

27<sup>th</sup> November 2015**TO WHOM IT MAY CONCERN**

Central European Staffing Ltd. (CES), trading in Poland as *Jobland.pl*, was our labour supplier for the Shetland Gas Plant development project, a part of the Laggan – Tormore Project, from February 2014 to November 2015.

CES successfully provided 471 skilled personnel for the positions of coded welders, pipe fitters, platers, painters and supervisory staff.

The services performed by CES included recruitment, testing, certification, employment, welfare management and assisting with logistics. Flexible and quick to respond, they proved their ability to provide required personnel at short notice. Moreover, CES always ensured continuous support and assistance to circumvent problems before they arise.

In the course of our cooperation, CES showed expertise and professionalism in providing a top quality service.

I fully recommend Central European Staffing and their services to any client looking for skilled tradesmen within the Oil & Gas Industry.

Yours Sincerely,



**George Maconnachie**  
**Site Manager**

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